



THE  
KINGSLEY

# Sustainability Policy

## *The Kingsley*

The Fota Collection recognises that it has a responsibility to the environment. Our aim is to comply with, and exceed where possible, our company's legal obligations and codes of practice. We are committed to reducing our environmental impact and continually improving our environmental performance. This is an integral part of our business strategy and operating methods. We hope to inspire our customers, suppliers, and other stakeholders to follow this example.

*Our aim is for The Fota Collection Sustainability Policy to be embedded in our corporate culture.*





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# Sustainability Actions

## *The Kingsley*

### General:

- Compliance and Adherence to local, national, and international laws and regulations in relation to Land, Property, Construction, Built Environment, Health & Safety, Water, Waste, Wastewater & FOGS, Gas & F-Gas, Fire, Environmental, and Energy
- Room renovation projects and application of sustainability principles
- Analysing current and past performance
- Sustainable sourcing and use of Housekeeping products
- Housekeeping conservation practices and guest engagement
- Provision of locally and ethically sourced goods and services
- Maintaining and enhancing the natural amenity and biodiversity
- Installation of beehives in various locations
- Part of Green Hospitality Ireland
- Dedicated Hotel Green Team
- Candles in The Spa at The Kingsley are natural soya and do not emit fumes
- implement bio-degradable body wraps

### Paper:

- We aim to minimise the use of paper in the office
- We are reducing packaging as much as possible
- We seek to buy recycled and recyclable paper products
- We will reuse and recycle all paper where possible
- Member of Repak
- Part of a continuous tree planting programme
- Introduced “Smart Rooms” to reduce paper usage to a minimum





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# Sustainability Actions

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### Energy & Water:

- HECHP in operation in both hotels
- LED Lighting upgrades across the properties
- Refrigeration upgrades projects during renovation works to increase energy efficiencies and water usage & dependence
- Water Management Action Plan
- Installed E-Car Charge Points – Fleet management
- Cloud-based data system that allows for significant benefits to power/energy consumption

### Culture:

- Undertaking of occupier satisfaction surveys designed to improve health and well-being
- Ensuring compliance with human rights and labour standards
- Green travel plans thereby aiding the reduction in an organisation's carbon footprint and reducing congestion.
- "Bike to Work" scheme to reduce carbon footprint
- Take advantage of the Kingsley's brand-new bicycles totally equipped with wicker basket, helmet and bike lock to reduce carbon footprint
- Electric bicycle: Ebike
- Providing training and awareness for occupiers in all areas of sustainability
- Introduce reusable keep cups for employees to reduce paper cups use
- Waste management training for employees
- "The Kingsley Honey" have for mission to support local biodiversity with 5 queen bees and 250k bees on the rooftop.

### Plastic:

- Single use plastic removed from bedrooms
- Reusable Eco-friendly bamboo pens
- Laundry bags have been replaced with compostable bags
- Coffee cup lids have been replaced with compostable lids
- Plastic water bottles removed from hotel. Saving 68,976 plastic bottles annually
- Plastic cups removed from Health Club
- Plastic straws replaced with paper straws

